

**EEO PUBLIC FILE REPORT**

For the reporting period between August 1, 2023 – July 31, 2024

Prepared by: Dawn Hibbard, General Manager for Good News Radio, (89.7 KSGN-FM)

This licensee claims the status of a religious broadcaster pursuant to Section 73.2080(c) (1) of The FCC’s rules. Religious affiliation is a job qualification for all positions.

**This report covers the following employment unit:**

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of Station</b>	<b>Location City, State</b>	<b>LMA</b>
KSGN-FM	35600	FM	Riverside, CA	No

**A. The following is a list of all vacancies for full-time jobs during the reporting period:**

	<b>Job Title</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Hire Recruitment Source</b>	<b>Interviews Conducted from Recruitment Sources</b>
1	Assistant Content Director	10/2/2023	10/16/2023	Walk-in	1

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:**

	<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>
1	n/a			
2				
3				
4				
5				
6				
7				
8				
9				
10				

**C. There was no recruitment for what became an urgent need for mission-critical skills. A key staff member needed major surgery. To prepare there were months of cross training a technician from our (1099) IT vendor. However, the technician left that organization and with it the knowledge needed. A person from the industry somewhat new to the area was able to**

learn and fill a critical need. This is an area we recognize needs improvement.

- D. During the reporting period, (1) candidate, was interviewed for a full-time position.
- E. During the reporting period, the station employment unit engaged in the following initiatives:

	On the Job Training	Mentorship Program	Job Fairs	Career Days
1	n/a			

Signed: *Dawn Hibbard*  
Dawn Hibbard

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Good News Radio  
89.7 KSGN-FM

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Date: 8/1/2024